

**Arizona Superfund Response Action Contract**

**Contractor Hourly Rates**

		BE&K TetraTech	BEM Systems
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 35.00	\$ 30.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 40.00	\$ 45.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 45.00	\$ 50.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 35.00	\$ 35.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 40.00	\$ 45.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 45.00	\$ 55.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 50.00	\$ 67.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 57.00	\$ 45.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 57.00	\$ 43.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 67.00	\$ 52.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 77.00	\$ 65.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 87.00	\$ 85.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 97.00	\$ 95.00
<b>Professional Level VI</b>	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.  Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Qualifications No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	\$ 100.00	\$ 120.00
	<b>** Must meet both the experience &amp; education requirements **</b>		
	<b>** Must meet both the experience &amp; education requirements **</b>		
		<b>\$ 832.00</b>	<b>\$ 832.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

		Bryan A. Sitrat & Associates	Clear Creek Associates
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 30.00	\$ 20.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 35.00	\$ 35.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 50.00	\$ 49.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 40.00	\$ 26.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 52.00	\$ 31.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 62.00	\$ 36.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 80.00	\$ 55.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 45.00	\$ 41.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 54.00	\$ 69.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 68.00	\$ 83.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 75.00	\$ 97.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 85.00	\$ 112.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 100.00	\$ 127.00
<b>Professional Level VI</b>	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.  Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Qualifications No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	\$ 125.00	\$ 133.00
	<b>** Must meet both the experience &amp; education requirements **</b>		
	<b>** Must meet both the experience &amp; education requirements **</b>		
		<b>\$ 901.00</b>	<b>\$ 914.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

		Engineering and Environmental Consultants	Four Corners Environmental
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 40.00	\$ 37.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 45.00	\$ 35.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 50.00	\$ 40.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 45.00	\$ 35.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 55.00	\$ 40.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 65.00	\$ 45.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 75.00	\$ 50.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 60.00	\$ 50.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 55.00	\$ 55.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 65.00	\$ 55.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 75.00	\$ 65.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 85.00	\$ 70.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 105.00	\$ 75.00
<b>Professional Level VI</b>	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.  Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). Qualifications No. 3: 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	\$ 115.00	\$ 100.00
	<b>** Must meet both the experience &amp; education requirements **</b>		
	<b>** Must meet both the experience &amp; education requirements **</b>		
		<b>\$ 935.00</b>	<b>\$ 752.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

		Geo Trans	Geosystems Analysis
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 30.00	\$ 35.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 40.00	\$ 40.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 55.00	\$ 45.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 40.00	\$ 40.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 45.00	\$ 45.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 50.00	\$ 55.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 65.00	\$ 75.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 45.00	\$ 50.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 55.00	\$ 48.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 65.00	\$ 58.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 70.00	\$ 70.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 90.00	\$ 80.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 112.00	\$ 90.00
<b>Professional Level VI</b>	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.  Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). Qualifications No. 3: 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	\$ 140.00	\$ 100.00
	<b>** Must meet both the experience &amp; education requirements **</b>		
	<b>** Must meet both the experience &amp; education requirements **</b>		
		<b>\$ 902.00</b>	<b>\$ 831.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

		Geotechnical and Environmental	Hydro Geo Chem
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 35.00	\$ 42.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 40.00	\$ 52.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 50.00	\$ 57.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 36.00	\$ 46.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 45.00	\$ 52.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 50.00	\$ 62.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 55.00	\$ 72.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 60.00	\$ 45.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 55.00	\$ 57.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 65.00	\$ 67.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 80.00	\$ 77.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 95.00	\$ 88.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 110.00	\$ 98.00
<b>Professional Level VI</b>	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.  Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Qualifications No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	\$ 125.00	\$ 115.00
	<b>** Must meet both the experience &amp; education requirements **</b>		
	<b>** Must meet both the experience &amp; education requirements **</b>		
		<b>\$ 901.00</b>	<b>\$ 930.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

		Hydro Geologic	Kleinfelder
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 33.00	\$ 35.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 40.00	\$ 42.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 54.00	\$ 45.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 34.00	\$ 40.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 42.00	\$ 45.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 53.00	\$ 50.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 71.00	\$ 65.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 79.00	\$ 55.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 40.00	\$ 65.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 51.00	\$ 70.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 57.00	\$ 78.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 75.00	\$ 88.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 106.00	\$ 99.00
<b>Professional Level VI</b>	<p><b>** Must meet both the experience &amp; education requirements **</b></p> <p>Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.</p> <p>Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG).</p> <p>Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager.</p> <p>Qualifications No. 3: Bachelor of Science (BS) degree and registration (PE or RG).</p> <p><b>** Must meet both the experience &amp; education requirements **</b></p>	\$ 136.00	\$ 110.00
		<b>\$ 871.00</b>	<b>\$ 887.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

		LER	Locus Technologies
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 30.00	\$ 25.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 35.00	\$ 40.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 40.00	\$ 45.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 47.00	\$ 40.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 55.00	\$ 50.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 62.00	\$ 55.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 73.00	\$ 58.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 30.00	\$ 56.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 65.00	\$ 45.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 75.00	\$ 58.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 88.00	\$ 65.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 100.00	\$ 77.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 120.00	\$ 90.00
<b>Professional Level VI</b>	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.  Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). Qualifications No. 3: 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	\$ 135.00	\$ 93.00
	<b>** Must meet both the experience &amp; education requirements **</b>		
	<b>** Must meet both the experience &amp; education requirements **</b>		
		<b>\$ 955.00</b>	<b>\$ 797.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

		MACTEC Engineering and Consulting	Malcolm Pirnie
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 42.00	\$ 30.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 48.00	\$ 45.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 53.00	\$ 55.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 34.00	\$ 37.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 45.00	\$ 40.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 55.00	\$ 50.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 64.00	\$ 70.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 65.00	\$ 60.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 65.00	\$ 65.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 70.00	\$ 75.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 76.00	\$ 85.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 88.00	\$ 105.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 110.00	\$ 120.00
<b>Professional Level VI</b>	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.  Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). Qualifications No. 3: 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	\$ 116.00	\$ 165.00
	<b>** Must meet both the experience &amp; education requirements **</b>		
	<b>** Must meet both the experience &amp; education requirements **</b>		
		<b>\$ 931.00</b>	<b>\$ 1,002.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.



# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

		Miller Brooks Environmental	SCS Engineers
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 35.00	\$ 45.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 35.00	\$ 50.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 50.00	\$ 60.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 50.00	\$ 45.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 50.00	\$ 50.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 58.00	\$ 60.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 63.00	\$ 65.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 43.00	\$ 35.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 60.00	\$ 65.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 65.00	\$ 75.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 75.00	\$ 85.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 84.00	\$ 105.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 100.00	\$ 125.00
<b>Professional Level VI</b>	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.  Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). Qualifications No. 3: 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	\$ 100.00	\$ 140.00
	<b>** Must meet both the experience &amp; education requirements **</b>		
	<b>** Must meet both the experience &amp; education requirements **</b>		
		<b>\$ 868.00</b>	<b>\$ 1,005.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

		SECOR International	TRC Environmental Corporation
<b>Support Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Support Level I</b>	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 30.00	\$ 40.00
<b>Support Level II</b>	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 40.00	\$ 55.00
<b>Support Level III</b>	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 55.00	\$ 65.00
<b>Field Services</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Field Services Level I</b>	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 40.00	\$ 40.00
<b>Field Services Level II</b>	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 50.00	\$ 50.00
<b>Field Services Level III</b>	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 60.00	\$ 60.00
<b>Field Services Manager</b>	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 62.00	\$ 70.00
<b>Field Services Staff</b> (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 45.00	\$ 32.00
<b>Professional Personnel *</b>		<b>Minimum Responsibilities, Qualifications and Education</b>	
<b>Professional Level I</b>	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 63.00	\$ 56.00
<b>Professional Level II</b>	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 70.00	\$ 67.00
<b>Professional Level III</b>	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 75.00	\$ 81.00
<b>Professional Level IV</b>	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 95.00	\$ 92.00
<b>Professional Level V</b>	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 122.00	\$ 106.00
<b>Professional Level VI</b>	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.  Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). Qualifications No. 3: 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	\$ 130.00	\$ 120.00
	<b>** Must meet both the experience &amp; education requirements **</b>		
	<b>** Must meet both the experience &amp; education requirements **</b>		
		<b>\$ 937.00</b>	<b>\$ 934.00</b>

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

# Arizona Superfund Response Action Contract

## Contractor Hourly Rates

URS Corporation

Support Services		Minimum Responsibilities, Qualifications and Education
Support Level I	Responsibilities: Clerical, word processing, filing, general administration. Qualifications: Entry level, no experience restriction. Education: No education restriction.	\$ 45.00
Support Level II	Responsibilities: Drafting, project manager's assistant, graphics. Qualifications: 1 - 2 years experience. Education: No education restriction.	\$ 55.00
Support Level III	Responsibilities: Drafting supervisor, administrator supervisor, Senior Word Processor. Qualifications: 2 - 4 years experience. Education: No education restriction.	\$ 65.00
Field Services		Minimum Responsibilities, Qualifications and Education
Field Services Level I	Responsibilities: Closely supervised; conducts routine heavy labor during equipment installations; sampling/gauging, equipment maintenance. Qualifications: Entry level, 1 - 2 years of experience. Education: No education restriction.	\$ 40.00
Field Services Level II	Responsibilities: Limited supervision; occasional heavy labor; sampling/gauging, equipment installations, operations, troubleshooting. Qualifications: 2 - 4 years of experience. Education: No education restriction.	\$ 50.00
Field Services Level III	Responsibilities: Supervises on-site tasks such as system installations and operations, trouble shooting; technical advisor. Qualifications: 5 - 7 years of experience. Education: No education restriction.	\$ 60.00
Field Services Manager	Responsibilities: Overall supervision of field services staff; works with Project Managers on scheduling and coordination. Qualifications: 7 - 9 years of experience. Education: No education restriction.	\$ 70.00
Field Services Staff (Cultural resource surveys or archaeological studies and data recovery only)	Responsibilities: Limited supervision; experience in historic and prehistoric archaeological investigations, reconnaissance and intensive surveys. Qualifications: 1 - 2 years experience/knowledge of the history and prehistory of Arizona. Education: Bachelor's degree in archeology required.	\$ 45.00
Professional Personnel *		Minimum Responsibilities, Qualifications and Education
Professional Level I	Responsibilities: Close supervision, routine tasks associated with environmental projects. Qualifications: 1 - 2 years of experience. Education: Bachelor of Science (BS) degree.	\$ 65.00
Professional Level II	Responsibilities: Collects and interprets data, report writing, provides project input. Qualifications: 2 - 4 years of experience Education: Bachelor of Science (BS) degree.	\$ 75.00
Professional Level III	Responsibilities: Limited supervision, independent fieldwork, oversees Professional Levels I and II. Qualifications No. 1: 4 - 6 years of experience with Bachelor of Science (BS) degree. Qualifications No. 2: 1-2 years of experience with Masters degree.	\$ 84.00
Professional Level IV	Responsibilities: Manages projects of moderate scope, prepares cost estimates, supervises others. Qualifications No. 1: 6 - 8 years experience with Bachelor of Science (BS) degree or registration (PE or RG). Qualifications No. 2: 3 - 4 years of experience with Masters degree.	\$ 98.00
Professional Level V	Responsibilities: Senior technical leader for environmental projects, QA of Project Plans, report review. Qualifications: 8 or more years of experience. Education: Advanced degree in field or registration (PE or RG).	\$ 120.00
Professional Level VI	Responsibilities: Recognized registered professional, resident expert, expert testimony, QA of Project Plans and report review and/or Oversees and coordinates all levels of personnel, senior technical leader and is an Office manger that has signature authority.	\$ 130.00
	Qualifications No. 1: 5 or more years in field project formulation, survey, excavation and technical reporting experience. Education No. 1: Doctorate degree and registration (PE or RG). Qualifications No. 2: 12 or more years of experience. Education No. 2: Advanced degree in field and registration (PE or RG). Qualifications No. 3: 20 or more years in field project formulation, survey, excavation and technical reporting experience and current Office Manager. Education No. 3: Bachelor of Science (BS) degree and registration (PE or RG).	
	** Must meet both the experience & education requirements **	

\* There will be multiple technical disciplines that will fall under the descriptions of each professional level. A geologist, engineer, public involvement specialist, or environmental scientist with one year environmental experience would each fall under a Professional Level I.

\$ 1,002.00